

Recruitment for the Evolving Business

Finding new talent doesn't have to be overwhelming with Talent Solutions doing the legwork. Whether you're a mid-sized HVAC company or a multisite IT provider, we have the resources to attract, qualify, and submit candidates who are a great fit—all for a fraction of a national agency's price.



Case Study: HVAC Company Overcomes Staffing Gaps With 8 New Hires

Local Labor Shortages

An Atlanta HVAC company was struggling to keep up with their growing book of clients. Labor shortages left them trying to build an in-house recruitment strategy from scratch, but to no avail. The local union hall didn't have enough people to fill every open position, and the company was getting nowhere with job listings. How would they meet new demands and serve customers if their team was incomplete?

From the First Message to the Final Interview

Talent Solutions launched a full-scale recruitment campaign. We wrote an engaging job description, posted it across channels like LinkedIn and Indeed, and compiled promising applications on the company's behalf. In the meantime, they could focus on keeping up with customers as much as possible instead of looking for new hires. We then vetted applicants based on the client's needs and scheduled 31 interviews with motivated candidates.

8 New Hires in 90 Days

In just three months, our talent experts turned 125 potential candidates into 8 qualified, passionate, and value-aligned hires. This HVAC company now has the capacity to serve every new customer without the risk of overworking their technicians. That's what Talent Solutions is all about: not just sending over some applications, but identifying the best fits so they stick around and do fantastic work.

Narrowing Down the Options

125 Candidates Identified

73 Candidates Vetted

45 Applicants Submitted

31 Interviews Scheduled

8 Experts Hired

Don't just fill open positions — find industry masters who'll grow your business.

Call Talent Solutions to discuss your needs.

St. Louis, MO | 314-266-5809

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